



INTEGRATED SYSTEM POLICY

ENVIRONMENTAL



1. Scope	2
2. Policy Statement	2
3. Compliance	3



1. SCOPE

- 1.1. X-Net is striving to be a leading example of environmental stability and believes a successful future for our business and our customers depends on the sustainability of the environment, communities and economies in which we operate.
- 1.2. As a responsible business we consider the impact of our actions and how they affect the environment both directly in terms of our own operations, and indirectly through our purchasing decisions. The products and services we are able to offer to our customers and the business opportunities we pursue.
- 1.3. X-Net is committed to minimising the impact of our operations on the environment and to demonstrating leadership by integrating environmental considerations into all our business practices.
- 1.4. The requirements of this policy apply to all personnel and entities of X-Net. The primary leaders for this policy are those responsible for its implementation, namely the Sustainability Director via business leaders and senior management of X-Net.
- 1.5. X-Net recognises the importance of environmental protection and is committed to operating its business responsibly and as a minimum meet compliance with all legal requirements relating to the provision of its services as an integral part of our business strategy and operating methods. It is X-Net's declared policy to operate with and to maintain good relations with all regulatory bodies.

2. POLICY STATEMENT

- 2.1. It is X-Net's objective and the management's responsibility to carry out all measures reasonably practical and in keeping with X-Net's goals to meet, exceed, develop all necessary and desirable requirements to continually improve environmental performance through the implementation of the following:
 - 2.1.1. Assess and regularly re-assess the environmental effects of X-Net's activities or services, which shall be assessed or controlled to at least meet but ideally exceed all regulatory requirements relating to the environment.
 - 2.1.2. Advocate all personnel and entities involvement with all environmental matters. Providing training and support to all personnel with regard to requirements from this policy.
 - 2.1.3. Minimise waste to the lowest practicable level. Ensuring correct and responsible disposal of waste created or received.
 - 2.1.4. Reduce to a minimum unnecessary use of resources.
 - 2.1.5. Promote the use of recyclable and renewable materials where possible.



2.1.6. Prevent pollution and continuously improve environmental management performance.

2.1.7. Comply with all applicable requirements and any other requirements resulted from our environmental aspects.

2.1.8. Implement and report on our Carbon Net Zero Plan with the aim of achieving Net Zero by 2050 in line with Government Guidelines.

2.1.9. Undertake a review of this policy in the light of any new knowledge, changing legislation or public concern, or at least once a year at the Management Review Meeting.

2.2. All personnel to understand the importance of this policy and will abide with the requirements of the Integrated Management System.

3. COMPLIANCE

3.1. X-Net reserve the right to amend this policy at any time and will publish updated versions to all personnel.